

**Criteria for Leadership**

**2022 AIA Columbus Board of Directors**

In an effort to secure the future strength of chapter leadership, the nominating committee has defined core criteria to apply to prospective candidates for the Board of Directors. It is the intent of the committee that these characteristics align with the values of the organization, while inviting divergent, creative thinking to stimulate future directions of the Chapter.

**CRITERIA**

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| Leadership | * Understanding of the big picture
* Vision for the organization
* Ability to rally support in moving initiatives forward
* Respected by colleagues
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| Drive | * Passion for the profession
* Commitment and dependability in meeting demands of programs and activities
* Results oriented
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| Sees the Big Picture Creative | * Embrace change in the profession and the organization
* Willing to take calculated risks in solving problems
* Serve as a catalyst for change and new initiatives
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| Reflective  | * Thoughtful decision-making
* Offers unique perspective to issues
* Strategic
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| Diversity | * Reflects the diversity of AIA membership and society
* Openness to other perspectives and individuals
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| Service | * Prior service to AIA
* Commitment to community service
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| Financial Responsibility  | * Basic understanding of the non-profit financial systems
* Fundraising experience
* Willingness to help seek sponsors for AIA programs
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| Advocacy | * Ability to represent the Chapter and profession both to members and to outside organizations
* Willingness to engage in political and practice issues, including articulating positions for publication, meeting with community leaders, and collaborating with allied organizations
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| Interpersonal | * Positive peer relationships
* Effective communicator
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